

### All Members (Students)

- Respect the rights and dignity of every person including other members/students, opponents, instructors, coaches and officials and never engage in behaviour that abuses, provokes or harasses others
- Never engage in inappropriate conduct including the use of offensive language and gestures that are demeaning to others
- Always train to the best of your abilities and participate for enjoyment, not results
- Care for the equipment and facilities made available during training and competition
- Always consider the safety and wellbeing of other participants before performance and results
- In competition:
  - Adhere to the principles of fair play and always play by the rules, respecting the traditions of tournament and the spirit of competition
  - Respect the decision of coaches and officials and never argue with them
- Never train or compete under the influence of alcohol or illegal drugs
- Never engage in match fixing or betting
- Never engage in inappropriate conduct including the use of offensive language, drinking or smoking whilst in the presence of junior participants or spectators

### Instructors

- Respect the rights and dignity of every person regardless of gender, race, ethnicity or sexual orientation
- Promote a safe and inclusive environment, in which every person is protected and free from discrimination, harassment and abuse
- Ensure every person has equal opportunity to participate regardless of age, gender, ability or experience
- Ensure that all equipment and activities meet safety standards and are appropriate to the age and abilities of every person
- Promote the principles of fair play and discourage foul play and/or unsporting behaviour
- Always consider the safety and wellbeing of participants before performance and results and follow the advice of a physician/medical officer in determining when an injured participant may return to training and competition
- Maintain respectful and appropriate relationships with every person, especially to participants to which you owe a duty of care
- Never engage in inappropriate conduct including the use of offensive language (in the context of the class and audience), drinking or smoking, whilst in an official capacity
- Ensure qualifications and accreditations are up to date including:
  - Working With Children Checks, if any students are under 18 years
  - First Aid
  - Coaching (if applicable) recognised by an appropriate sporting body
- Follow the guidelines and rules set down by the Association and sport governing body

- Call out and refer to the Association Committee all acts of unethical behaviour, whether from members/students, officials, parents or spectators
- At all times act as a role model for others, displaying high standards of good sporting behaviour

## Competition Officials

- Respect the rights and dignity of every person regardless of gender, race, ethnicity or sexual orientation
- Promote a safe and inclusive environment, in which every person is protected and free from discrimination, harassment and abuse
- Always ensure the safety and wellbeing of players above all else
- Maintain respectful and appropriate relationships with every person, especially to the players
- Be impartial, consistent and transparent in your conduct and decision-making. Accept responsibility for your actions
- Avoid situations that may lead to or call into question conflict of interest
- Avoid engaging in verbal communication with coaches, officials, parents and spectators during play except in instances of medical emergencies or to call out acts of unethical behaviour
- At all times act as a role model for others, displaying high standards of good sporting behaviour
- Never engage in inappropriate conduct including the use of offensive language whilst in an official capacity
- Adhere to the laws of the game and the principles of fair play, ensuring that the spirit of competition is respected by all players, coaches and officials

## Parents and Spectators

- Do not interrupt, interject or enter the training area during class/instruction or the tatami (mat) during competition except if necessary to protect the safety or welfare of any person
- Never engage in inappropriate conduct including the use of offensive language, drinking or smoking whilst in the presence of junior participants or spectators
- Encourage players to play by the rules and to show respect to coaches, officials and opponents at all times
- Respect the rights and dignity of every person including players, coaches, officials, parents and spectators; and never engage in behaviour that abuses, demeans, provokes or harasses others
- Understand that sport karate is designed to be fun and that participating for enjoyment and wellbeing should always come before performance and results
- At all times act as a role model for others, displaying high standards of good sporting behaviour
- Call out and refer to the Association Committee all acts of unethical behaviour, whether from members/students, coaches, officials, parents or spectators
- Participate in positive cheering that reinforces and encourages participant efforts
- Never supply alcohol to a person under 18 years
- Follow the required standards of behaviour set out in the Good Sports Policy

## Committee Members

- Be impartial, consistent and transparent in your conduct and decision-making. Accept responsibility for your actions
- Make decisions in the best interests of all members and karate in general
- Declare any conflict of interest so that the conflict can be managed appropriately, including removing yourself from the decision-making process if required
- Actively participate in Committee decision making
- Take an interest in the good management of the Association's finances and records
- Promote and respect the rights and dignity of every person regardless of gender, race, ethnicity or sexual orientation and ensure that the organisation promotes a safe and inclusive environment
- Protect the integrity of karate at all times by ensuring that the behaviour and conduct of every person is consistent with the expected standards of behaviour, the rules of competition, the principles of fair play and the standards of safe and inclusive sport
- Protect the safety and wellbeing of members at all times by ensuring that appropriate safeguarding measures and policies are in place, easily accessible and understood by every person, and reviewed regularly
- Promote a safe and inclusive environment, in which every person feels welcomed and is protected and free from discrimination, harassment and abuse
- Ensure that all members/students, instructors, coaches, officials, parents and spectators place wellbeing and enjoyment ahead of performance and outcomes
- Create pathways that support members/students, instructors, coaches and officials to improve their skill development
- Provide equal opportunities for all members/students, instructors, coaches and officials to participate, regardless of their gender, ability or cultural background
- At all times act as a role model for others, displaying high standards of good sporting behaviour
- Never engage in inappropriate conduct including the use of offensive language, drinking or smoking, whilst in an official capacity
- Ensure that all members are made aware of their rights and responsibilities regarding: Code of Conduct, child safe organisations and anti-discrimination legislation, and know the process by which to refer a complaint or breach

## Reporting Suspected Breaches of the Code

- Incidents regarding inappropriate conduct by a member/student, parent or spectator should be reported to the relevant instructor
- Instructors should report significant incidents and any incidents that occur at competition to the Association Committee
- Incidents regarding an instructor, coach, official or committee member should be reported to the Association Committee or a member thereof. An incident which a person feels an instructor has not appropriately handled may also be reported to the Association Committee
- The Association website has an Incident Report Form on the Policies and Forms page of the Member Area that may be used for reporting